

Meeting	Staffing Matters and Urgency Committee
Date	15 March 2021
Present	Councillors Aspden (Chair), D'Agorne (Vice-Chair), Hook and D Myers
Apologies	

61. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

62. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Item 8 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

63. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 15 February 2021 be approved and then signed by the Chair as a correct record.

64. Public Participation

It was reported that there had been no registration to speak at the meeting under the Council's Public Participation Scheme.

65. Update on progress to implement the new Corporate Leadership Group (CLG)

Members considered an update on the Corporate Leadership Group Restructure it was noted that there had been no slippage on timescales from the Committees last update on 15 February 2021. It was confirmed that there had been no appeals against the assimilation process, 3 director posts had been filled and remaining vacant posts would be advertised externally.

Resolved:

- i. Noted the progress made to date in implement the new Corporate Leadership Group (CLG).

Reason: To ensure the council has an appropriate Chief Officer structure to deliver the councils priorities.

66. Work Plan

Resolved:

- i. Requested that an update on progress to implement the new Corporate Leadership Group (CLG) be added to the Committee's 17 May 2021 meeting;
- ii. Noted the Committee Work Plan.

Reason: To ensure that the committee has a planned programme of work in place.

67. Redundancy, Retirement and Settlement Agreements

Members considered a report which advised them of expenditure associated with proposed phased retirements. Details of the proposals and there implications were set out in the business cases in exempt Annex A, B, and C to the report.

Resolved:

- i. That the expenditure associated with the proposed flexible retirement, as detailed in the report annex be noted.

Reason: So that the Committee has an overview of expenditure associated with pension or exit discretions.

Cllr Aspden, Chair

[The meeting started at 5.33 pm and finished at 5.46 pm].